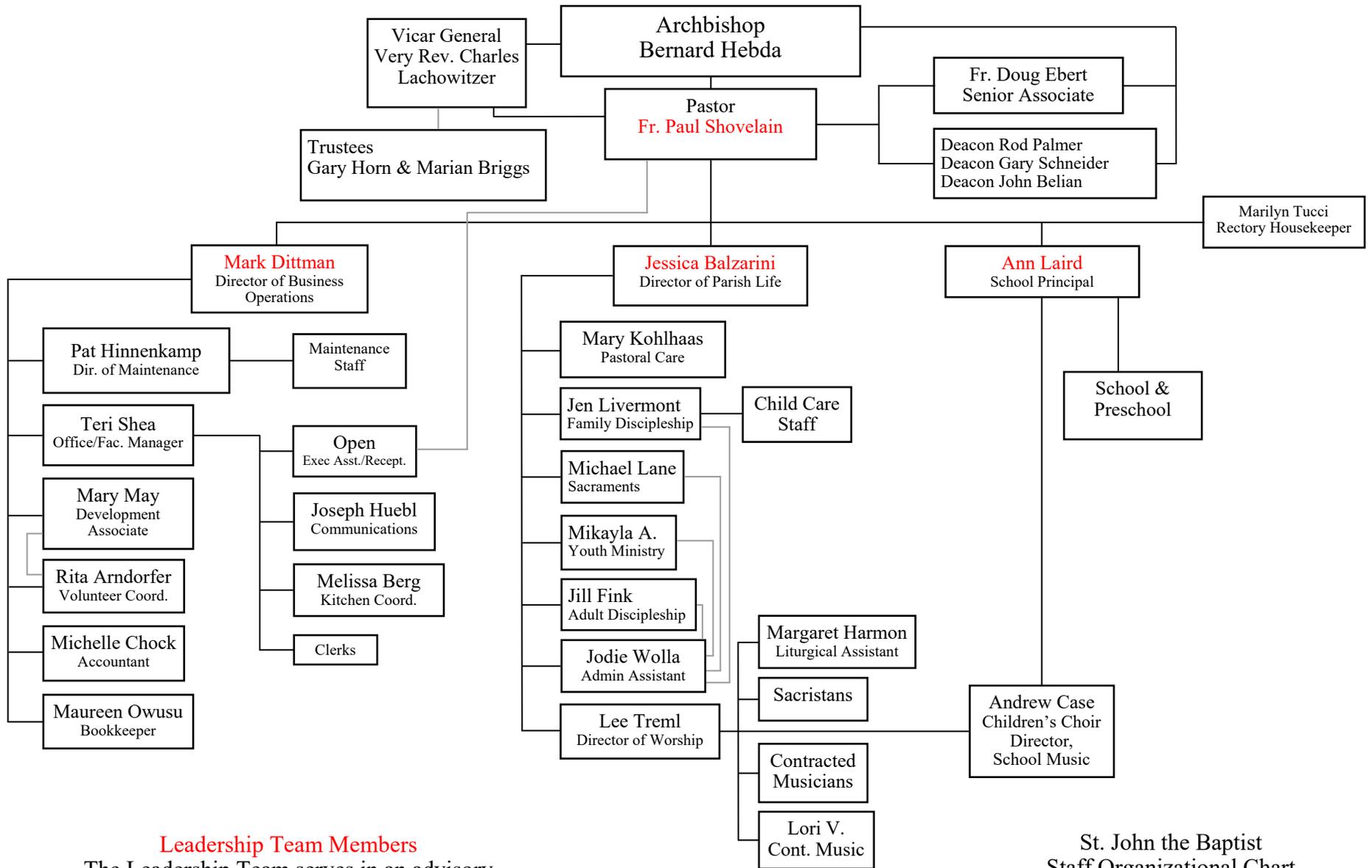


St. John the Baptist Church
Report to Commissions
Mark Dittman, Director of Business Operations

November 16, 2021

1. **Sunday Giving.** Our Sunday Giving numbers through October are encouraging, especially since our 2021/22 budget calls for an increase for the year of 5.6% over prior year. We are nearly 5% ahead of budget year to date through October. Thank you for your ongoing generous spirit! Watch for a Sunday Giving report for the month of October in this weekend's (November 20/21) bulletin.
2. **Core Commitment 2022.** As our fall communications have outlined, September focused on our Willingness to Grow, October highlighted a Reliance on Prayer and November is featuring the theme Living Out of a Generous Spirit. A letter inviting pledges is in homes now and parishioners are invited to commit to our core values on Commitment Weekend, November 20/21. We are grateful to God for his many blessings and we ask him to restore us to life now and in 2022. Please join us in this prayer and commitment! More information can be found [here](#) on our website, including an [online pledge form](#) and an [electronic giving link and form](#). Be restored with us! Thank you all!
3. **Projects at St. John's.** We have been blessed over the past year with the ability to add to our capital reserves, which allows us to meet either planned or unforeseen building, mechanical and other needs. With the guidance of several commissions and proper approvals, we are planning several projects and reviewing the need and priority of others. In process or scheduled at this point are the following: HVAC control replacement, network switches & patch panels in our school and two new spotlights over the church altar. Larger projects under review are church windows, cleaning the church ceiling, renovating the Chapel of Angels, a heat exchanger to separate the church's in-floor heat from the larger system, adding glycol to our heating system, and a public address system in our school. Commission review and input will help guide these decisions, for which we are grateful.
4. **Staff Structure and Title Changes.** Accompanying my report this month is an updated staff organizational chart that illustrates the parish's corporate structure and staff reporting relationships. Father Paul has added additional supervisory responsibility to both Jessica's and my positions. Note that I now supervise our Development Associate Mary May, and Jessica Balzarini took on the supervision of Mary Kohlhaas, Pastoral Care Coordinator and Lee Treml, Director of Worship. Father Paul is also asking of us a greater share in the leadership of the parish and decision-making than in our previous positions. As a result, Jessica is now our Director of Parish Life and I am Director of Business Operations. These changes were introduced to better support Fr. Paul in his role as pastor, especially without an assigned parochial vicar. Our staff works very hard in service of our mission and core values, and we are all grateful for the many parish leaders that enable so much good work to be done at St. John the Baptist!
5. **NET Team at St. John the Baptist.** The following is an update from Jessica Balzarini, Director of Parish Life. NET Ministries, which provides our parish NET team, will be ending its three-year partnership agreement with St. John's in May 2022. As the team leaves, we recognize that there will be gaps in our youth ministry, and we have started planning discussions about youth ministry at St. John's post-NET. Mikayla Anderson, our Coordinator of Discipleship for Youth, is working diligently on a transition plan to build on the good fruits of our NET teams and maintain a strong support for the spiritual health of our teens. Valuable components of this plan could be: in-house youth ministry teams; designated mission partners and other volunteers who can help accompany teens on their faith journey through middle school, high school and confirmation; and teams to support our youth group, retreat ministry, outreach events and discipleship groups. We may also include in our planning seeking funding for additional youth ministry staff and worship musicians, and even a possible fourth year with a parish NET team. Watch for updates as our planning continues and takes shape over the coming months.

A blessed and joyous Thanksgiving to all of you and your families!
Thank you all for your reliance on prayer, your willingness to grow, and your generous spirit!
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Leadership Team Members

The Leadership Team serves in an advisory capacity to the pastor.

St. John the Baptist
Staff Organizational Chart
November 2021